

ಶ್ರೀ ಆರ್. ಮುನಿಸ್ವಾಮಯ್ಯ.—ಅನೇಕ ಇಲಾಖೆಗಳಲ್ಲಿ ಆಫೀಸರುಗಳು ನೌಕರಿಗಳಿಗೆ ತಮ್ಮ ನೆರವನ್ನೇ ನೀಡುವುದಕ್ಕಾಗಿ ಬಂದು ತಮ್ಮ ಗಮನಕ್ಕೆ ಬಂದಿದೆಯೇ?

Sri K. HANUMANTHAIYA.—We cannot make any legislation relating to this matter.

*Constitution of Works Committees
in Industrial Concerns.*

Q.—216. Sri D. VENKATESH
(Gandhinagar).—

Will the Government be pleased to state :—

(a) the number of industrial concerns that have constituted works committees in their undertakings as per Section 1 (3) of the Industrial Disputes Act;

(b) in how many of the industrial undertakings managed by the Government of Mysore or by any other Government in combination, have such works committees been constituted;

(c) how many of the industrial concerns are there which have not complied with the requirements of the said section?

A.—Sri A. G. RAMACHANDRA RAO (Minister for Law and Education).—

(a) 12.

(b) One.

(c) 20 for the present.

Sri D. VENKATESH.—I want to know how many industries are there with a complement of 100 or more workers in our State.

Sri A. G. RAMACHANDRA RAO.—I want notice for that.

ಶ್ರೀ ಡಿ. ವೆಂಕಟೇಶ್.—ಇಂಡಸ್ಟ್ರಿಯಲ್ ಡಿಸ್ಪ್ಯೂಟ್ಸ್ ಆಕ್ಟ್ 1950ನೆಯ ಇಸವಿಯಿಂದ ಜಾರಿಗೆ ಬಂದಿದೆ. ಆಗಿನಿಂದ works committees ಗಳನ್ನು ಪ್ರಾರಂಭಮಾಡುವುದಕ್ಕೆ ಏನೇನು ಕಾರ್ಯಕ್ರಮ ತೆಗೆದುಕೊಂಡಿದ್ದೀರಿ?

Sri A. G. RAMACHANDRA RAO.—I want notice for that.

ಶ್ರೀ ಡಿ. ವೆಂಕಟೇಶ್.—ಈ 20 ಕಾರ್ಖಾನೆಗಳಲ್ಲೂ ವರ್ಕ್ಸ್ ಕಮಿಟಿಗಳು ಏರ್ಪಾಡಾಗಿಲ್ಲ. ಬಿನ್ನಿಮಿಲ್, ಮಹಾರಾಜಾಪುರ್, ಮಿನರ್ವಾಪುರ್ ಮುಂತಾದ ಹೊಡ್ಡ ಹೊಡ್ಡ ಕಾರ್ಖಾನೆಗಳಲ್ಲೂ ಕೂಡ ಈ ಕಾನೂನನ್ನು ಉಲ್ಲಂಘನೆ ಮಾಡುತ್ತಿದ್ದಾರೆಂಬುದು ಸರ್ಕಾರದವರ ಗಮನಕ್ಕೆ ಬಂದಿದೆಯೇ?

Sri A. G. RAMACHANDRA RAO.—ಉಲ್ಲಂಘಿಸುತ್ತಿಲ್ಲ. We are trying our best to persuade both the management as well as labour to set up works committees in all these places.

ಶ್ರೀ ಡಿ. ವೆಂಕಟೇಶ್.—ಬೇಗ ಜಾರಿಗೆ ತರುವುದಕ್ಕೆ ಪ್ರಯತ್ನ ಪಡುತ್ತೀರಾ?

Sri A. G. RAMACHANDRA RAO.—In fact trouble has come from the side of labour. Some factories do not want these works committees.

Sri K. S. VASAN.—Are these works committees there to regulate industrial relations or to function as production committees?

Sri A. G. RAMACHANDRA RAO.—To function more as production committees. They do not interfere with relations questions as such.

Sri K. S. VASAN.—Is it not under the Industrial Disputes Act that these works committees are to be organised?

Sri A. G. RAMACHANDRA RAO.—Yes.

Sri K. S. VASAN.—Is not the Industrial Disputes Act there to regulate industrial relation and to resolve industrial disputes?

Sri A. G. RAMACHANDRA RAO.—So far as production is concerned, these will deal with those problems, not with other problems.

Sri K. S. VASAN.—Is it not the statutory obligation on the part of the employees to have these committees in all the factories?

Sri A. G. RAMACHANDRA RAO.—Yes.

Sri K. PUTTASWAMY.—Out of the 12, how many are Government industrial concerns?

Sri A. G. RAMACHANDRA RAO.—There is the answer in (b).

Sri K. PUTTASWAMY.—What is the reason for not having these works committees in other industrial concerns pertaining to Government?

Sri A. G. RAMACHANDRA RAO.—We are insisting on them also.

Sri K. PUTTASWAMY.—Government itself is the employer. How is it that the Government is not fulfilling these statutory obligations?

Sri A. G. RAMACHANDRA RAO.—We are at it.